

TANZANIA ASSOCIATION

OF RADIOGRAPHERS

THE CONSTITUTION

approved on the July, 2020

PART I:

CONSTITUTION, DENOMINATION, HEAD OFFICE AREA OF OPERATION

Article 1 Name of the Association

The name of the Association shall be “**TANZANIA ASSOCIATION OF RADIOGRAPHERS**” or short as “**TARA**”

Article 2. Headquarter;

The head office of the Association shall be Situated at Muhimbili, Ilala District, Dar es salaam Region in the United Republic of Tanzania.

Article 3: Registration

The Association shall be registered under The Societies Act, Cap 337 RE 2002 as amended or any other law having validity there under.

Article 4: Address

The head office of the Association shall be Box 65005, Dar es salaam , Tanzania.
Telephone No: +255

2:3: Website: The Association’s website is_email address is radiographertanzania@gmail.com

Article 5: Language

The official languages shall be both Kiswahili and English.

Article 6 : Area of Operation

The Society shall operate within Tanzania main land.

TYPES OF MEMBERSHIP, QUALIFICATION OF MEMBERS, RIGHTS OF MEMBERS, DUTIES OF MEMBERS & CESSATION OF MEMBERS

Article 7: Types of members

There shall be three types of Members:

a. Founder Members

Those members listed and their names being submit to Registrar of Societies during registration of the Association.

b. Ordinary Members

Are any radiographer who will make application to become an ordinary member of the Association and may be accepted and approved at the ordinary meeting of the Association and upon payment of all current membership dues subject to the provisions of this Constitution.

c. Honorary Members

Are members who are appointed by the Association members as the recognition of their outstanding contribution to the Association. Honorary members shall not have voting rights.

Article 8: MEMBERSHIP:

The eligibility to membership of the Association shall be open to:

- a) Any person qualified as a Radiographer, Radiotherapy, Sonography or Nuclear Medicine Technology; possessing a Degree, Diploma or a Certificate, issued by any established Radiographic Training Institutions, provided that the standard of Radiography attained in the said Institutions in the ranks acceptable to the Government of Tanzania.
- b) Any person trained in Electro-Medical Equipment and thereafter is competent enough to work as Equipment Maintenance Technician/Engineer in Tanzania.
- c) A Radiographic Assistant, who had undergone a special training in Radiographic work in an approved Tanzania Government teaching Hospital, shall become a licensed member.
- d) Any Student undergoing a course of training in Radiography, Radiotherapy, Sonography, and Nuclear Medicine at any recognised Institution in Tanzania who on payment of the Annual Subscription fee becomes an Associate Member as the by-laws of the Association direct. An Associate Member is privileged to express his views in General Meetings, but has no voting rights.
- e) An other person who the Executive Committee will consider proper to accord him the “Honorary Membership” because of his dedicated efforts in furtherance of Radiography to mankind. Such member shall not be required to pay either an entrance fee or annual subscription.
- f) Any Company or Institution or Organisation, which in its objectives supports the objects and goals of TARA and upon application to the Executive Committee shall be granted the Association Membership, of which subscription and fees to be paid shall be decided by the Executive Committee and be ratified by the General Meeting.

Article 9: Rights of Members

- i To participate in conferences, annual general meetings and other forms of official gatherings.
- ii To participate in nomination of members to the Association and election of office bearers.
- iii To exercise voting powers on any motion during Association meetings
- iv To initiate dialogue for change of constitution and/or Bylaws

v To undertake any activity on behalf of the Association if and when requested to do so by General Meeting or Executive Meeting on behalf of the Association.

vi To make any suggestion that improves the conduct and standing of the Association.

Article 10: MEMBERSHIP OBLIGATIONS:

- a) Every member shall be bound by the constitution and by-laws of the Association and shall be deemed to have knowledge of the same upon making an application for membership and admitted shall be deemed to have undertaken to observe them by signing an appropriate form of undertaking.
- b) Any person desirous of becoming a member of the Association must sign an undertaking in the prescribed form as per bylaws of the Association.
- c) Entitled to attend, take part in, and vote at all meetings of the Association.
- d) Eligible for election into the Association Management.
- e) Entitled to such further privileges if any as the Executive Committee may from time to time lawfully determine.
- f) Whenever an educational programme is organised by the Association, every participant, except Radiography Students if any, shall be liable to pay a registration fee to be fixed by the Executive Committee to enable the organisers to manage the said programme.
- g) A member obliged to pay annual subscription and any member who fails to pay more than six months since the elapse of payment time become an inactive member and shall lose all privileges bestowed to the member of this Association.
- h) Every member of the Association shall strictly abide to ethics pertaining to Radiological Profession as provided.
 - i) Any person who resigns or is removed from membership shall not be entitled to a refund of his subscription, entrance fee or any part thereof or any moneys contributes by him.

Article 11: Cessation of Membership

A member of the Society shall cease to be a member if any of the following happens:-

- a) Request to withdraw from membership of the society. Any member who wishes to terminate his membership may do so by sending a resignation in writing to the Secretary of the Association. But let the same member be informed that termination of membership shall not be effective until he shall have paid arrears if any plus that for the current year due from him at the date of such resignation
- b) Dies
- c) Is dismissed by a vote of members in General Meeting due to reasons and circumstances provided when he/she misbehaves and disciplinary measures are taken against him/her.
- d) Any member may be expelled from the Association with or without recommendation for removal from the Radiographic Profession if the Executive Committee so recommends and if a general meeting of the Association shall resolve by a two third (2/3) majority. The committee shall have power to suspend a member from membership until the next general meeting of the Association following such suspension but notwithstanding such suspension a member whose expulsion is proposed shall be given a reasonable opportunity to address the general meeting at which his expulsion is to be considered
- e) Any person who resigns or is removed from membership shall not be entitled to a refund of his subscription, entrance fee or any part thereof or any moneys contributes by him.
- f) If fail to pay Membership fee for the period of more than one year as obliged.

Article 12: Objectives of the Association

The objects for which the Association is established are to:

- a) Provide a professional organization for Radiographers, Radiotherapists, Sonographers, Nuclear Medicine Technologists, and Radiographic Assistants in Tanzania .
- b) Act as a representative body on behalf of members when dealing with any other organization.
- c) Stimulate and encourage mutual cooperation amongst professional organisations in Tanzania so that high ethical standards may be established and maintained.

- d) Promote and encourage mutual cooperation with societies in neighbouring states so that exchange of information and experience on radiographic and radiotherapeutic; and other disciplines of the said techniques can be achieved.
- e) Represent the Association at National and International levels by membership with professional organisations.
- f) Support a sound educational policy for the training of all cadre members and to oppose all attempts to lower the standard of education therein.
- g) Encourage and maintain a high standard of Radiography and Radiotherapy in Tanzania.
- h) Provide general knowledge regarding radiography and radiotherapy; and other supporting cadres through discussions, seminars, lectures, exhibitions and publications.
- i) Advise any members in difficulties in matters connected with the profession and offer such assistance as is permissible under the by-laws of the Association.
- j) Advance the science and practices of medical imaging and radiation therapy and allied subjects by the promotion of improved standards of education and of research in the technical aspects of medical imaging, radiation therapy and radiation protection .
- k) Act as a bridge between professional and registrar for Medical Radiology and Imaging Professional Council for all Radiographers residing in Tanzania
- l) Have no political or trade union motives.
- m) Create and hold funds, which shall be available for furthering the objects of the Association whilst at the same time being a non-profit making organisation.
- n) Present to the Government(s) of Tanzania the views of the Association on any legislative enactment or proposal related to Radiographic profession in Tanzania
- o) Perform all such other helpful things as shall be incidental or conducive to attainment for the above objects.

ORGANISATIONAL STRUCTURE AND OFFICE BEARERS

Article 13; MANAGEMENT:

1. The general affairs of the Association shall be managed by Management, which shall be known as the Executive Committee to be elected at the bi-annual general meeting by and from members. The Executive Committee

shall consist of not less than six and not more than nine members including:-

- i) The President
- ii) The Vice President
- iii) The Executive Secretary
- iv) The Assistant Secretary
- v) The Treasurer
- vi) The Assistant Treasurer
- vii) Three Ordinary members elected during the election.

- i. Members seeking election to the Executive Committee must not be in arrears of the Association's annual subscriptions and shall hold office for the period of three (3) years. Such members shall be eligible for re-election.
- ii. When any person is elected to the Executive Committee to fill a vacancy caused by death, resignation or removal of a member of the committee, such a person shall hold office for the remainder of the term of office of his predecessor.
- iii. Any member of the Executive Committee shall be susceptible to removal from office by:
 - a) Failure to attend three meetings consecutively without sound reason,
 - b) Failure to fulfil responsibilities assigned to him by the Executive Committee after three written warnings.
 - c) Continuous lack of discipline in the Executive Committee meetings supported by a two third (2/3) majority of the Executive Committee at any meeting held in accordance with the by-laws of the Association.
- iv. Regular meetings of the Executive Committee shall be held at least once in three months the date, time and place to be selected by the members of the committee.
- v. The Chairman may call a special meeting at any time and shall do so upon the written request of any three members of the committee. Notice of all meetings of the Executive Committee shall be given in such a manner as the committee may from time to time, by resolutions prescribe.
- vi. The Executive Committee shall exercise all powers necessary to ensure the full and proper administration of the Association by-laws and any resolutions passed at a general meeting. In addition to duties customarily performed by the Executive Committee, the Executive Committee shall:-
 - a) Fill vacancies in the Executive Committee caused by death, resignation, and any other such incidences as the by-laws of the Association direct.
 - b) Have authority to provide for compensation of the treasurer.

- c) Have authority to review the entrance and annual fees from time to time, which shall be subject to ratification by the Annual General Meeting (AGM).
 - iv) If deemed necessary or advisable, adopt a common seal for the Association and alter the same.
 - v) Perform or authorise any action consistent with law and these by-laws not specifically reserved by these by-laws for member(s).
- vii. The Executive Committee shall have power to appoint a subcommittee it may seem desirable to make reports to the committee upon which such action shall be taken as seems to the committee desirable.
- viii. The Executive Committee shall send a delegation to represent the Association at educational programmes or meetings organised at national or international levels as those bodies' constitutions prescribe.
- ix. All the moneys disbursed on behalf of the Association shall be authorised by the Committee except as specified in the by-laws and rules.
- x. The quorum for the meetings of the Executive Committee shall not be less than five (5) members. In case the quorum is not coming within reasonable length of time, the available members shall have authority to hold an informal meeting whose minutes shall be subject to ratification at a following Executive Committee meeting.
- xi. A person wishes to bear an office in the association must show competence in understanding vision and values of the association. He shall prove to hold membership for at least 18 months without any reportedly misconduct or convicted with crime at the court of law.

Article 14 – DUTIES OF OFFICE BEARERS:

- a) The President
 - i. The president shall unless prevented by illness or other sufficient cause preside over all meetings of the Executive Committee and all General Meetings.
 - ii. The President is responsible for the organisation and operation of the Society, for ensuring that its objects are fulfilled and that these Regulations are complied with.
 - iii. The President will represent the Society (or appoint a deputy to attend on his or her behalf) at meetings or functions of other organisations to which the Society may be invited

iv. He shall be the chief spokesman of the Association.

b) Vice President

- i. The Vice-President shall perform any duties of the president in his absence
- ii. Personal motion about the President is made.
- iii. Assume the duties of the President if the office becomes unoccupied.
- iv. Perform other duties as assigned by the President.

c) Secretary

- i. The Secretary shall deal with all the correspondences of the Association under the general supervision of the Executive Committee. In cases of urgent matters where the committee cannot be consulted, he shall consult the President or if he is not available, the Vice-President. If both of them cannot be found, then he will act appropriately and the decisions reached shall be subject to ratification at the next committee meeting.
- ii. He shall issue notices convening all meetings of the Executive Committee and all General Meetings of the Association and shall be responsible for keeping minutes of all such meetings and for preservation of all records of proceedings of the Association.
- iii. The Executive Secretary shall be the senior executive officer of the Association and shall act as the secretary to all association meetings

d) Assistant Secretary

In the absence of the Secretary, the Assistant Secretary shall perform all the duties of the Secretary and such duties as shall be assigned to him by the Secretary or the Executive Committee whether the Secretary is present or not.

e) Treasurer

- i. The treasurer shall receive and shall disburse, under the directions of the Executive Committee, all moneys belonging to the Association.
- ii. Shall issue receipts for all moneys received by him and preserve payment vouchers for all moneys paid by him.

- iii. The treasurer is responsible to the Executive Committee and to members that proper books of accounts of all moneys received and paid by the Association.
- iv. The Treasurer shall produce an account of his receipts and payments and a statement of assets and liabilities made up to a date, which shall not be more than four weeks since the close of the Association's financial year.
- v. The Treasurer shall be responsible for the conduct and management of the funds of the Association in accordance with the directions of the Executive committee from time to time
- f) Assistant Treasurer
 - i. The Assistant Treasurer shall perform such duties as may be specifically assigned to him by the Treasurer or by the Executive Committee and in the absence of the Treasurer, after proper hand-over procedure witnessed by any two members of the Executive Committee, shall perform duties of the Treasurer.

Article 15 – MEETINGS:

- a) There shall be members' meetings of the Association as follows:
 - i. General Meeting
 - ii. Special General Meetings
 - iii. Executive Committee Meeting
- b) In all the afore mentioned meetings, all decisions shall be made by vote cast by all members present who have been conferred voting rights by this Constitution.
- c) For decisions to have been passed, such decision must be supported by more than half of all members who have voted on the matter.

Article 16: General Meeting (GM)

- a) General Meetings is the supreme power of this Association and the General Meetings summoned in accordance with the by-laws and rules of the Association.

- b) There shall be two classes of general meetings:
 - i. The Annual General Meetings (AGM)
 - ii. The Special General Meeting (SGM)
- c) The Annual General Meeting (AGM) shall be held in the first week of November each year or as soon thereafter as may be practicable but not later than 31st December. Notice in writing of such AGM specifying date, hour and place of the meeting accompanied by the agenda for the meeting shall be sent to all members not less than sixty (60), days before the meeting.
- d) In case of unforeseeable circumstances disorganising convening the AGM as specified in the by-laws of the Association, members shall be duly notified in writing, of the cause for failure to hold the aforesaid general meeting.

Article 17: Duties of the AGM :

- i. Reading and confirmation of the minutes of the previous meeting plus matters arising.
- ii. Consideration and adoption of:
 - 1) Report of the Board of Management
 - 2) Annual Balance Sheet
 - 3) Auditor's inspection report iv) Estimates of Income and Expenditure for the ensuing year
 - iii. Such other matters as the committee may decide, or as to which notice shall have been given in writing by a member or members to the Secretary at least four (4) weeks, before the date of the meeting.
 - iv. Election of members of the Executive Committee as per Article of this constitution.
 - v. Appointment of Auditor(s) in accordance with the bylaws of the Association.
 - vi. Any other business with the approval of the President.

Proviso; During the Annual General meeting when the Executive Committee is to be resolved so as to elect a new Management, the President of the outgoing committee shall not vacate the chair until he has supervised election of an interim Chairman and Secretary.

The interim Chairman shall after reading Article 6(a) (b) and (c) to members, thereof conduct nomination and election of active (paid-up) members by secret ballots into the Board of Management as stipulated by the rules and by-laws of the Association.

Article 18; Special General Meetings.

- i. A special general meeting may also be requested for specific purpose by the Executive Committee. Notice in writing of such a meeting specifying the date, hour and place of the meeting shall be sent to all members not less than 30 days before the date thereof.
- ii. A special general meeting may also be requested for a purpose by order in writing to the Secretary by not less than ten (10) members and such meeting shall be held within twenty-one (21), days of the date of order. Notice for such a meeting shall be as is customarily done when summoning such a meeting and no matter shall be discussed other than that stated in the order.
- iii. The presence of at least 20 per cent or 50 registered members, whichever is less shall be necessary for disposal of any business of each general meeting except where a two-third majority of the registered members present is a criterion before commencement of a general meeting.

Article 19; Quorum of the General Meeting

1. All members of the Association are entitled to attend the General Meeting.
2. No Business shall be transacted at any General Meeting unless a quorum of members of the Association is present at the time when the meeting proceeds to business; at least half of all members entitled to vote on the business to be transacted, each being a member or a proxy for a member or a duly authorized representative of a member shall form part of the quorum.
3. If within two hours from the time appointed for the meeting a quorum is not present, or if during the course of a meeting a quorum ceases to be present, the meeting shall stand adjourned to another date or to such other day at such other time and place as the members' present may determine

Article 20: Executive Committee Meeting

Executive Committee shall hold at least four ordinary meetings annually. These will be attended by Executive members. Members of the Executive Committee are those stipulated under article 13 (1) (i) of this Constitution

Article 21: Functions of Executive Committee Meeting

- i) Approval of previous minutes and matters arising from previous meetings in a sequential manner.
- ii) Consideration and recommendation of annual budgets and expenditures of the Association;
- iii) Choosing conference themes; selecting speakers and consideration of the general conduct of the conference
- iv) Matters related to payment of fees and way forward and this includes all aspects of resource mobilization
- v) Matters of special attention of Association.
- vi) To Consider the application of new members

Article 22: Proceedings at Meetings:

- a) At all meetings of the Association, the President or in his absence the Vice-President or in the absence of both these officers, a member selected by the meeting shall preside over the meeting.
- b) If within an hour from the time appointed for the meeting the quorum is not coming, the meeting shall be adjourned to the following day at the same time and place and if at such adjourned meeting a quorum is not present but more than half members present, the members present shall be a quorum and may transact the business for which the meeting was called.
- c) Duly recorded minutes of any kind of the Association's meeting shall be kept and these shall be read, and, if approved, signed by the President at the next appropriate meeting of the Association.
- d) The President shall act as an impartial guide to discussion. He will not express opinion from the chair but call matters of fact to the attention of the meeting. If he wishes to express an opinion, he will by permission of the meeting move out of the chair and resume the chair when the question has been dealt with.

- e) The President may at his discretion limit the number of persons permitted to speak in favour of and against anything.
- f) Resolutions shall be decided by a simple voting by a show of hands except where a two-third majority of votes is required by the constitution and when electing members of the Executive Committee, the secret ballot will be a must. In case of equality of votes, the President shall have a second or casting vote.

Article 23: Votes of Members:

1. Every Member shall have one vote.
2. No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to be tendered, and every vote not disallowed at such meeting shall be valid for all purposes. Any objection made in due time shall be referred to the chairperson of the meeting, whose decision shall be final.

FINANCIAL MANAGEMENT, SOURCES AND USES OF FUNDS

Article 24: Sources of funds

Funds and other resources of the Association shall be derived from:

1. Membership fees
2. Annual subscription fees
3. Contributions from in-country and external stakeholders.
4. Grants
5. Any other source as may be approved by the General Meetings

Article 25: Management of funds

- a) The Executive Committee shall cause proper books of account to be kept with respect to all sums of money received by the Association and matters in respect of which the receipt and expenditure takes place. Proper books shall not be deemed to be kept if such books of account are not properly written up to give

- a true and fair view of the state of the Association's affairs and explain its transactions.
- b) The books of account shall be kept at the registered office of the Association or at such other place as the Executive Committee think fit and shall always be open to the inspection by the Executive Committee.
 - c) The Executive Committee has authority to engage into fund raising programmes, which shall bring moneys into the Association for furtherance of the Association's objects.
 - d) All moneys and funds of the Association except for petty cash shall be deposited in any branch of a Commercial Bank to be approved by the Executive Committee not later than the second banking day after their receipt.
 - e) No payments shall be made out of bank account(s) without a resolution of the Committee. All bank withdrawal forms and all cheques on such bank account(s) shall be signed by two signatories who shall be designated by the Executive Committee to be signatories and who shall be office bearers. The Executive committee shall appoint three office bearers to be signatories.
 - f) Treasurer may keep sum amount determine by the executive committee from time to time for petty disbursements of which proper account shall be kept. The Executive Committee shall have authority to review the amount as need may arise, however this must be ratified by the General Meeting.
 - g) The funds of the Association may be used for the following purposes:
 - i) Postage, stationery supplies, printing of publications, office furniture and any other office expenditure approved by the members for proper running of the Association's affair.
 - ii) Educational programmes which may include meetings, lecturers, seminars, film shows and exhibitions.
 - iii) Fundraising programmes, as may be approved by the Committee.
 - iv) Quarterly Executive Committee meetings expenses as may be approved by the general meeting.
 - v) Expenses incurred by the Executive Committee member(s) who had to travel to attend any Executive Committee meeting. This will include a reasonable accommodation and travel expenses by a bus, train or ship. The Executive Committee is hereby empowered to review from time to time the financial position of the Association whether to incur a part or whole expenses of members during seminars or general meetings.
 - vi) Auditing expenses
 - vii) Payment of expenses of member(s) of the Association to be representative of the Association at any educational programme or meeting elsewhere.

- viii) Miscellaneous general expenditure.
- h) The Executive Committee shall have powers to suspend any office bearer who it has reasonable cause to believe is not properly executing his responsibilities as regard to funds or property of the Association and shall have power to appoint another person in his place. Such suspension shall remain in force until the said suspension is reported to the AGM, which shall have power to decide what further action should be taken in the matter.
- i) The financial year of this Association shall be from 1st January to 31st December. The Executive Committee shall after the end of the financial year hold a meeting to check whether the books of accounts have been closed as Article 7(e) directs.

Article 26 – AUDITING:

- a) Governed by financial position of the Association either a certified Auditor/Auditing Institution or a member as an auditor, shall be appointed for a period of two years by the General Meeting
- b) All Association's accounts, records and documents shall be open to the inspection by the Auditor at any time.
- c) A member who is appointed as an Auditor may employ and use such clerical and auditing assistance as may be required to carry out his responsibilities prescribed by this by-law but it must be borne in mind such an employment of assistance shall first be approved by the Executive Committee. Such an Auditor may request the committee to provide compensation for such assistance and may be paid honorarium for his duties as may be resolved by the General Meeting appointing him.
- d) The Auditor shall examine such annual accounts and statements and certify or otherwise that they are correct, dully vouched and in accordance with the law or report to the Association in what respect they are found to be incorrect, un-vouched or not in accordance with the law.
- e) A copy of the Auditor's report on the accounts and statements together with such accounts and statements shall be furnished to all members at the AGM.
- f) No Auditor shall be an office bearer or a member of the Executive Committee of the Association.

ELECTION AND TERM OF LEADERSHIP

Article 27: Tenure for official bearers

The office bearers shall be elected by the General Meeting among members to hold an office for a term three years (3), upon which they may be re-elected for another term of three years, expiry of which shall render the person ineligible to re-election.

Article 28: Election Committee

1. There shall be an Election Committee whose members shall be elected from the member of the Association and who should not be less than three and not more than five members, who functions shall be:
 - a. To oversee the nomination process of candidates.
 - b. To oversee the vetting of candidates.
 - c. To oversee the Election process
 - d. To inform members of the election results
2. The Election Committee shall perform its duties independently, free from interference from any member and shall conduct itself in the highest ethical and more standards.
3. The Election Committee shall be composed of five members, appointed by the members of at the General Meeting immediately preceding the election. Persons elected to this Committee must be of irreproachable character.
4. The Election Committee shall immediately cease to exist upon the handling of the office by outgoing leadership.

Article 29; To cease being office bearers

- (i) General Meeting has powers to remove any office bearer or the whole team if sufficient evidence exists about underperformance of such individuals and such decision will be made during the General Meeting and election process initiated accordingly.
- (ii) Suggestion to this effect may come from a member, members and in such situation, reasons to such effect should be tabled during the General Meeting.

- (iii) An office bearer may also submit to General Meeting request to relinquish powers and in such situations, General Meeting will initiate the process of getting new office bear(s)

CONFLICT RESOLUTION

Article 30: Conflict Resolution

- i) There shall be a Disputes' Resolution Committee, tasked with settling disputes among members of the Association. The Committee shall be an ad hoc Committee composed of 5 persons appointed by General Meeting of members. The persons appointed to this Committee shall be persons of high moral character and shall among themselves appoint the Chairperson and Secretary of the Committee.
- ii) If any dispute or difference shall arise between the Members hereto touching the business of the Association or interpretation of any provision hereof or otherwise, howsoever relating to the Association and its business, the Members shall endeavor to their best ability and in good faith to resolve such dispute or difference through amicable negotiations among the members.
- iii) If amicable discussion shall not resolve the dispute, the complainant in the dispute shall refer the matter to the Disputes' Resolution Committee in the manner prescribed in the by-laws of this Society.
- iv) The Committee shall proceed to hear both parties affording equal opportunities to the said parties. Any party aggrieved by the decision of the Committee shall inform the chairperson of the Committee of his intention to Appeal to the General Meeting of the Society and file his Appeal as prescribed in the by-laws of this Society.
- v) The General Meeting of the Society in hearing the Appeal shall have the powers to reverse the decision of the Committee or order the case to be heard *de novo* before a reconstituted Committee. The decision of the General Meeting shall be binding and any party aggrieved with the decision can refer the matter to Registrar of Society or Court of Law.

CONSTITUTIONAL AMENDMENTS, DISSOLUTION AND COMMON SEAL

Article 31: Constitutional Amendments

1. This constitution or any part of it may be amended, by approval through voting and passing the motion by two thirds majority of all members present at the General Meeting.
2. The motion to amend part or a section of the Constitution shall be considered by the Executive Committee subject to the approval by the General Meeting.
3. At the General Meeting, the motion to amend part or a section of the constitution shall be moved by the Secretary.

Article 32: Dissolution

1. The Society may be dissolved by a resolution passed to that effect by a three-quarters vote of all the members at the General Meeting called specifically for that purpose.
2. Upon dissolution, all Society's properties will be distributed among the members in a manner to be agreed upon by the members.

BOARD OF TRUSTEES

Article 33: Board of Trustees

- i) There shall be a Board of Trustees of the Society. The Board shall be composed of 5-9 Trustees appointed by the Members of the Association during the General Meeting.
- ii) The Board of Trustee will be Register and it will be the name of the Association.
- iii) The Board of trustee will be mandated to take care of all properties of the Society.
- iv) Whenever a position of Trustee becomes vacant, the members of the Society shall as soon as possible fill the vacancy.

MISCELLANEOUS PROVISIONS

Article 34: Common seal

1. The Association shall have the official common seal for official transactions bearing the words of “**TANZANIA ASSOCIATION OF RADIOGRAPHERS**”
2. The common Seal shall be in the Custody of the General Secretary or any other officer appointed by the members at the General meeting.

Passed this Dayof.....2020